



So, what are Retained Services?

When working on a retained basis, TalAcq charges an upfront fee to conduct the candidate search. TalAcq operates exclusively, meaning the job will only be filled through their services. Throughout the process, TalAcq works closely with the client to find the best candidate using an agreed methodology. The process is typically rigorous and results in a shortlist of 3-10 candidates suitable for the specific position. TalAcq aims to have a minimum of 3 candidates with the perfect skill set, ready to relocate and agree to a salary in principle. The fee for TalAcq's services is 35% of the projected first-year salary of the successful candidate.

Organisations usually request TalAcq's retained services when they are looking to fill senior positions, having exhausted other options. TalAcq understands that the right candidate can make a significant difference to an organisation's success. Therefore, they use a systematic process to identify and approach relevant candidates in local and non-local markets.

TalAcq's approach ensures that every assignment receives individual attention and coordination from senior partners. They have been retained by clients throughout the UK, USA, and EMEA for their services, and manage the onboarding and relocation processes for their clients.

For those in need of C-Suite executives and support, they can reach out to TalAcq at info@TalAcq.com or call 0203 442 1700, and one of their C-Suite specialists will be in contact shortly.